

BRIBERY AND ANTI-CORRUPTION POLICY

Corruption is a threat to fair business, it undermines legitimate business activities, and any violation within our organisation will be a threat to our reputation and credibility in the market. Viking Supply Ships will not accept any of its employees or representatives using improper influence on any individual or entity. Due to the international nature of our business, we are subject to several anti-corruption laws.

Viking Supply Ship is committed to complying with applicable laws and international standards – including the Swedish and Norwegian Penal Codes and the UK Bribery Act 2010.

Viking Supply Ships' anti-corruption efforts builds on the following guiding principles:

- The Group has zero tolerance for all forms of corruption
- The Group and the Group's staff will not be involved in corruption or accept bribes from customers, suppliers or any other parties
- The Group and the Group's staff shall not make use of corruption, influence peddling, bribes or facilitation payments in order to promote the Group's or a staff member's own interests
- The Group shall have an active focus on ethics, anti-bribery and anti-corruption
- The Group and the Group's staff shall actively contribute to preventing corruption, influence peddling, bribery and the use of facilitation payments in the form of monetary transactions
- The Group shall not make so-called political contributions in the form of financial support to political parties or causes
- The Group and the Group's staff shall exercise particular diligence and caution when interacting with the authorities and public employees, including in connection with public procurement processes and in connection with applications for approvals, permits and licences
- There is an absolute prohibition against falsifying financial statements, publicly available reports in general, reports to public authorities and all other documentation

These guiding principles must be seen in connection with the company's Code of Conduct and the Supplier Code of Conduct. Viking Supply Ships also has a separate policy for whistleblowing, and suspected breaches of the anti-corruption provisions are handled in line with the company procedure for reporting and follow up of quality deviations.

The Bribery and Anti-corruption Policy is incorporated as part of the management system and is thus subject to regular revisions. All Viking Supply Ships employees are required to familiarize themselves with all relevant documents and policies as part of the training program.

Approved by the board.



Trond Myklebust 27.03.2023